

## SRI COMMITTEE

- Co-ordinates 36ONE's approach to ESG
- Ensures all related policies reflect industry best practice
- Tracks policy implementation

## POLICIES

- Responsible Investing
- Ownership Responsibilities
- CRISA Statement
- Conflict of Interest
- Climate Change

## SUSTAINABILITY DISCLOSURES

- Proxy voting report published on website
- ESG engagement tracked by theme
- ESG engagement examples
- Portfolio ESG ranking versus relative benchmark

## GLOBAL NETWORK

- We support the framework of the Global Reporting Initiative
- We are signatories to the:
  - UNPRI
  - CDP

## SHAREHOLDER ACTIVISM

- Proxy Voting Principles
- Stakeholder alignment
- Fair executive remuneration
- Auditor rotation
- Competent senior management
- Independent board members
- Management Engagement

## ESG INTEGRATION

- Qualitative and quantitative ESG factors embedded into wider financial analysis
- Use of sell-side analyst research, integrated reports, discussions with management, the media and independent data reports

